

Fort Lauderdale Police Department

Chief of Police Bruce G. Roberts



Six-Month Review

SafirRosetti Study

Presented April 4, 2006

Crime Rate Increases

First six months of 2005

SAMPLE

• Coconut Creek	18%
• Cooper City	18%
• Dania	21%
• Deerfield	28%
• Fort Lauderdale	19%
• Lauderdale Lakes	23%
• Miramar	22%
• Pompano	14%
• Oakland Park	11%
• Wilton Manors	23%

In Response to the Increase in Crime...

- City Commission contracts with outside agency SafirRossetti to conduct staffing study of Police Department.
- SafirRossetti study is received in June 2005.
- Chief prepares & submits 6-month action plan in July 2005 in response to staffing study.

Six-Month Plan

Components to Reduce Crime

- **Strategy**
- **Structure**
- **Resources**

Fort Lauderdale Police Department

Six-Month Action Plan Report

SafirRosetti Staffing Study

GOAL: To Reduce Crime

- Tactical Unit
- Vacancies
- Staffing & Personnel
- Criminal Investigations Division
- COMPSTAT
- Drug Enforcement

Tactical Unit (TAC)

RECOMMENDATION: Add a Tactical Unit

RESULT: TAC Unit formed. Staffed with
1 Captain, 2 Sergeants and 14 Officers

- Targets violent offenders
- Focus on Part 1 Crimes including robbery, sex offenses, burglary, homicide, auto thefts, and larceny

Vacancies

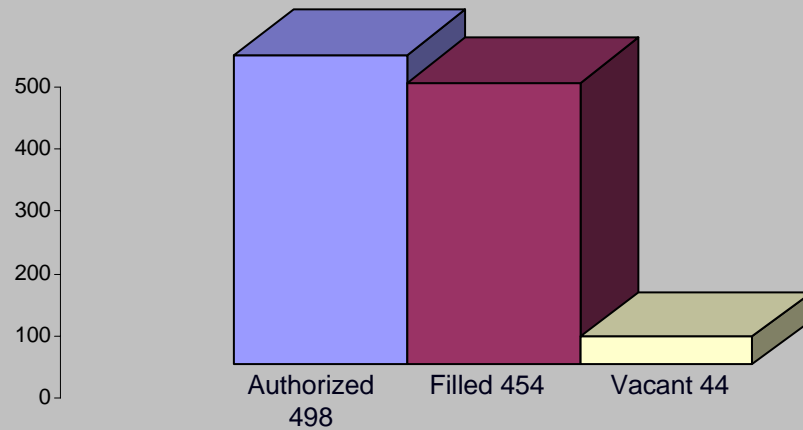
RECOMMENDATION: Fill vacancies as soon as possible

RESULT: The Recruiting & Backgrounds Units have continued an on-going emphasis to fill vacancies and target minority communities.

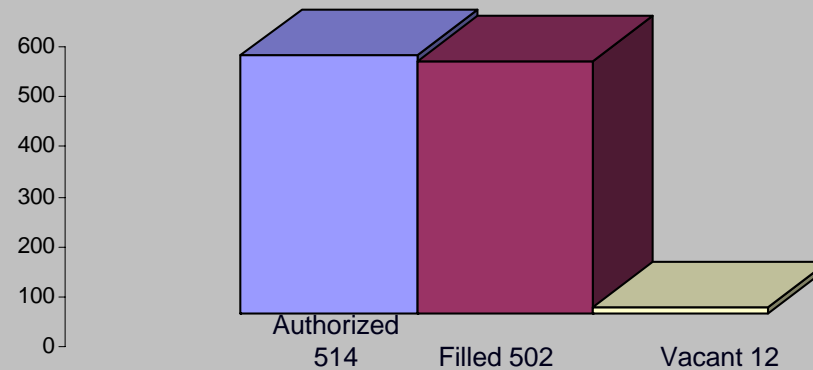
- **66** Officers hired in 2005
- Goal for 2006 is to hire **70** Officers
- Extensive nationwide recruiting efforts including large advertising campaigns and attendance at job fairs as well as expos

Hiring Results

March 2005 Sworn Staffing



March 2006 Sworn Staffing



Staffing & Personnel Issues

RECOMMENDATION: Re-implement the rank of Lieutenant

RESULT: 4 Sergeants have been promoted to the rank of Acting Lieutenant. 6 Lieutenant positions are planned.

RECOMMENDATION: Elevate three Captains to Executive Officers reporting to District Majors

RESULT: Each of the District Majors now has an Executive Officer assigned

RECOMMENDATION: Fill Public Safety Grants Coordinator Position

RESULT: Position has been filled

RECOMMENDATION: Fill all Records Division vacancies

RESULT: 7 filled. Recruiting efforts continue.

Criminal Investigations Division

RECOMMENDATION: Fill 20% of the vacancies in CID

RESULT: Exceeded goal. **23%** of CID vacancies have been filled.

RECOMMENDATION: Add evening shifts for Detectives

RESULT: Evening shifts have been staffed with Detectives and Victim Outreach Advocates

COMPSTAT

RECOMMENDATION: Incorporate
COMPSTAT on a daily and weekly basis

RESULT: **COMPSTAT** conducted on a daily
& weekly basis

RECOMMENDATION: Distribute Part 1
crime information on a daily basis

RESULT: Part 1 crime information is
distributed daily and reviewed by Patrol in
all three briefings

Drug Enforcement

RECOMMENDATION: Incorporate a comprehensive Drug Enforcement Plan in all aspects of police activity

RESULT: *Operation High Impact* implemented in July 2005

- **15%** increase in narcotics arrests
- Joint narcotics operations are conducted with Patrol and the TAC Unit

ACCOUNTABILITY

GOAL:

Reduce Crime Rate

RESULT: During the 6-month plan, FLPD's plan was to reduce crime by 3%. Goal exceeded. Crime has been reduced by more than **5%**.

Results

CITY WIDE POLICE ACTION PLAN

Aug 2005 - Feb 2006 Monthly Increase/Decrease in Part One Crime
Comparison With the Same Month of the Previous Year

